

Diversity and inclusion ^[1]

A number of global initiatives embody life at Novartis UK. These include the Global Diversity Council, which aims to help foster an inclusive and engaging high-performance environment that values and leverages diversity.

Diversity in our people enhances our ability to better understand the needs of patients and other stakeholders. We consider diversity and inclusion to encompass, but not be limited to, race, ethnicity, gender, religion and belief, sexual orientation, age, differential ability, education, nationality, life experiences and thinking styles.

To operate successfully, it is essential that our people reflect the rich cultural, ethnic and gender diversity of our customer base. Diversity of our workforce enhances customer insight and our ability to meet the needs of patients and other stakeholders. Retaining the most qualified talent adds value to our company, our customers, our employees, our shareholders, our suppliers and the communities in which we live and work.

At Novartis UK, we aspire to move beyond stereotypes, assumptions and bias to embrace each other's differences so we can see the world through the eyes of our patients and customers, in our quest to make their lives longer and healthier.

Source URL: <https://www.novartis.co.uk/careers/working-novartis/diversity-and-inclusion>

Links

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